

**Vancouver Firefighters' Credit Union**  
**Summarized Statement of Financial Position**  
*As at December 31, 2019*

In \$	2019 CDN\$	2018 CDN\$
<b>Assets</b>		
Cash and cash equivalents	3,302,739	2,264,180
Member loans receivable	14,153,765	12,972,960
Investments and other assets	988,977	981,319
Equipment and leaseholds	-	1,291
Intangible assets	128,119	122,960
	<b>18,573,600</b>	<b>16,342,710</b>
<b>Liabilities</b>		
Member deposits	16,508,172	14,337,667
Accounts payable and accrued liabilities	74,487	71,781
Member shares	51,947	51,749
Income Taxes Payable	1,177	12,702
Deferred Tax Liabilities	7,800	10,800
	<b>16,643,583</b>	<b>14,484,699</b>
<b>Members' equity</b>		
Retained earnings	1,930,017	1,858,011
	<b>18,573,600</b>	<b>16,342,710</b>

**Approved on behalf of the Board**

Director  Director 

**Vancouver Firefighters' Credit Union**  
**Summary Statement of Comprehensive Income**  
*For the year ended December 31, 2019*

	2019	2018
<b>Interest income</b>		
Member loans	625,371	586,603
Investments	69,953	69,953
	<b>708,798</b>	<b>656,556</b>
<b>Interest expense</b>		
Member demand deposits	13,391	12,124
Member term deposits	150,613	108,184
Registered saving plans	4,665	5,293
	<b>168,669</b>	<b>125,601</b>
<b>Gross financial margin</b>	<b>540,129</b>	<b>530,955</b>
<b>Operating expenses</b>	<b>397,967</b>	<b>379,036</b>
<b>Operating Income</b>	<b>142,162</b>	<b>151,919</b>
<b>Provision for loan impairment</b>	<b>15,000</b>	<b>10,000</b>
<b>Income before distribution to members and income taxes</b>	<b>127,162</b>	<b>141,919</b>
<b>Distribution to members</b>	<b>47,277</b>	<b>44,031</b>
<b>Income before income taxes</b>	<b>79,885</b>	<b>97,888</b>
<b>Provision for (recovery of) income taxes</b>		
Current	10,879	12,702
Deferred	(3,000)	(6,300)
	<b>7,879</b>	<b>6,402</b>
<b>Comprehensive income</b>	<b>72,006</b>	<b>91,486</b>

**Vancouver Firefighters' Credit Union**  
**Summarized Statement of Changes in Members' Equity**  
*For the Year Ended December 31, 2019*

	2019	2018
<b>Balance December 31, 2017</b>	<b>1,766,525</b>	<b>1,766,525</b>
Comprehensive income	91,486	91,486
<b>Balance December 31, 2018</b>	<b>1,858,011</b>	<b>1,858,011</b>
Comprehensive income	72,006	72,006

**Vancouver Firefighters' Credit Union**  
**Summarized Statement of Cash Flows**  
*As at December 31, 2019*

	2019	2018
<b>Cash provided by (used for) the following activities</b>		
<b>Operating activities</b>		
Comprehensive income	72,006	91,486
Depreciation	24,110	21,228
Deferred income tax	(3,000)	(6,300)
Provision for loan impairment	15,000	10,000
Changes in non-cash working capital accounts		
Accrued interest on member loans receivable	(2,474)	(1,592)
Income taxes payable	(11,525)	12,702
Accrued interest on member deposits	18,997	8,699
Accounts payable and accrued liabilities	2,705	9,268
	<b>115,819</b>	<b>145,491</b>
<b>Financing activities</b>		
Net change in member deposits	2,151,508	(446,923)
Net change in member shares	198	1,096
	<b>2,151,706</b>	<b>(445,827)</b>
<b>Investing activities</b>		
Net change in member loans receivable	(1,193,330)	350,176
Net change in investments and other assets	(7,658)	(10,218)
Purchases of intangible assets	(27,978)	-
	<b>(1,226,966)</b>	<b>339,958</b>
<b>Increase in cash and cash equivalents</b>	<b>1,038,559</b>	<b>39,622</b>
<b>Cash and cash equivalents, beginning of year</b>	<b>2,264,180</b>	<b>2,224,558</b>
<b>Cash and cash equivalents, end of year</b>	<b>3,302,739</b>	<b>2,264,180</b>

**80th**

**Annual General Meeting**

**Vancouver Firefighters' Credit Union**

To be held at 7:00 p.m., October 8th, 2020  
on line Via ZOOM!

**SERVICES**

EQUITY SHARES	membership share - not guaranteed, nor insured, dividend determined by Board of Directors.
PLAN 24	interest calculated on a minimum daily balance, paid monthly.
SPECIAL SAVINGS	interest calculated on a minimum monthly balance paid June 30, and December 31.
TERM DEPOSITS	terms from 30 days to one year.
PERSONAL LOANS	
CHATEL LOANS	autos, boats, trailers. both first and second, one year terms only.
MORTGAGES	both first and second, one year terms only.
CMHC MORTGAGES	insured mortgages up to 95% of property values.
MORTGAGE INSURANCE	
REGISTERED RETIREMENT SAVINGS PLANS	
PAYROLL DEDUCTIONS	
TFSA'S	

OFFICE HOURS	Monday to Friday - 8:00 a.m. to 1:00 p.m.
LOANS	Issued every Monday and Thursday.
WITHDRAWALS	from deposit accounts can be made any day to a maximum of \$3,000.00, amount over \$3,000.00 require two signatures, so one day's notice may be required.

**!!! IMPORTANT !!!**

This is your annual meeting, it gives you the opportunity to exercise your rights as an owner of your credit union. We look forward to seeing you there!

**NOTICE TO MORTGAGORS**

To those members who have a real estate loan with the Vancouver Firefighters' Credit Union - it is your obligation to maintain fire insurance for the full insurance value (replacement value) with the loss payable to the Vancouver Firefighters' Credit Union.

Any member wishing a copy of the full financial statement or the Credit Union rules can visit the Credit Union office during regular hours.

**VANCOUVER  
FIREFIGHTERS'  
CREDIT UNION**

**Annual Report  
2019**



<http://vanfirecu.com>

**WELCOME TO THE  
80th ANNUAL GENERAL MEETING  
VANCOUVER FIREFIGHTERS' CREDIT UNION  
OCTOBER 8TH, 2020 - 7:00 P.M.**

**AGENDA**

- Registration
- Approval of the Minutes of the 79th Annual General Meeting
- Business Arising Out of the Minutes
  - Report of the President
  - Report of the Manager
  - Report of the Auditor
- Approval of the Financial Statements
- Reports of Other Committees
  - Election of Officers
- Appointment of the Auditors for 2020
- Unfinished Business
  - New Business
  - Good and Welfare
- Adjournment

1 - MEMBERSHIP - One vote per member.

2 - BOARD OF DIRECTORS -	Term Remaining
D. Parno                      President	1 Year
C. Stanford                Vice President	2 Years
K. Heaven	2 Years
E. Froese	1 Year
T. Hooper	2 Years
Dave Adams	Expires
C. Herbert	Expires
T. Cooper	1 Year
A. Czeppel	Expires

3 - CREDIT COMMITTEE - Elected by the membership at annual meetings, acts upon all loan applications.

	Term Remaining
S. Young	
M. Zacharuk	Expires
T. Moore	Expires
D. Stroup	Expires
M. Paulson	Expires

4 - STAFF - Hired by the Board, responsible for operations.

D. Meers (Dave)	General Manager
D. Ganchar (Dean)	Asst. Manager
R. de Albuquerque (Rod)	
K. Sandberg (Karl)	
D. Ducharme (Daryl)	
A. Hassett (Adam)	
C. Wilkinson	

**JOINT MESSAGE FROM THE PRESIDENT OF THE BOARD OF DIRECTORS & THE GENERAL MANAGER**

**Welcome to the 80th Annual General Meeting of the Vancouver Firefighters' Credit Union.**

After 79 years of in person Annual General Meetings, due to the caution surrounding the transmission of COVID 19, this spring, Management and the Board made the decision to postpone the 2020 AGM from the originally scheduled date in May to a date to be announced. An order of the B.C. Solicitor General passed on April 30th of 2020 made it legal to hold electronic AGM's for financial institutions, so the date of October 8th was chosen at the June 2020 Board Meeting.

This will be the first ever AGM held electronically for our Credit Union and is a trend that is happening throughout the B.C. Credit Union System as a direct result of the COVID 19 pandemic. We want to thank all of you who have accepted our electronic zoom invitation and have logged in to the meeting where we will review the year of 2019 and present the Financial Statements to the membership.

This will be the 80th year of existence for our credit union which continues to serve professional firefighters in the Province of B.C. As many of you will recall, at our 2019 AGM our membership voted unanimously to approve the Special Resolution that would allow membership in our credit union to other Professional Firefighters in the Lower Mainland of B.C. We are happy to announce that this process is well underway as we have successfully on boarded the IAFF Locals that represent both Port Moody Firefighters 2399 and Coquitlam Firefighters 1782. Firefighters from other Lower Mainland fire departments are also slowly joining and we are in talks with a few other departments making the offer of membership to their Locals and their members. Our staff and Board are confident that this will be a long term trend of growth in members, loans and deposits that will continue to ensure a healthy future for our credit union.

In addition to the amendment to the Common Bond, some of the highlights of 2019 were:

- The launch of free online bill payments in January
- A new website was launched in June
- Interac e-transfer enhanced user function was launched which allows auto deposit and requests for money through Interac and our online banking platform
- We updated our cybersecurity measures for our membership with increased password complexity when signing on to online banking

VFFCU saw solid financial results in 2019 as well. We managed to add \$72,000.00 to Retained Earnings and still gave back \$47,000.00 to our loyal members in the form of Patronage Rebates and Bonus Interest. An additional \$15,000.00 was set aside for doubtful loans as we feel that this is a prudent move while expanding the membership outside of Vancouver Fire and Rescue. Retained Earnings now sits at \$1.9 million and Assets have grown to over \$18 million as well.

In terms of staff changes, long time teller Sue Kirincic has moved on after 15 years with VFFCU. We want to thank her for her faithful service and wish her well in the future. Curtis Wilkinson has joined as our newest teller and has been a great addition to our staff. Joe Foster retired from the Credit Committee and has been replaced with Sheldon Young. Our thanks and best wishes to Joe for his years of service as a credit committee member and welcome aboard to Sheldon.

The staff and board of VFFCU would like to thank all of our members for yet another successful and prosperous year for our credit union that continues to survive and thrive as an independent, member-owned financial co-operative run by and for firefighters.

Sincerely,



Dave Meers General Manager



Dale Parno, President of the Board

**Board of Directors/ Management Disclosure Information**

All board members currently serve on all standing committees: Audit Committee, Investment and Lending and Conduct and Review Committee.

Board members are compensated at the rate of \$75.00 per meeting attended with the exception of the Board President, paid \$300.00 per month, and the Secretary, paid \$100.00 per month.

The Financial Institutions Commission requires that all Credit Union Directors complete the Credit Union Director Achievement Module 1, Foundations of Governance. This is an introductory course offered by CUSource which covers the basics of a credit union directors' roles and responsibilities to the credit union. The cost of this course and the one-day workshop are covered by Firefighters' Credit Union which is approximately \$1,240.00. Directors are reimbursed for other sundry expenses such as parking to attend meetings such as the Central 1 AGM or FICOM conferences. No directors of Vancouver Firefighters' Credit Union hold any other directorships or board positions with any other organizations.

**Board Attendance (Total of 10 meetings in 2019)**

Chuck Stanford (Vice President) 9  
Kirk Heaven (Secretary) 10  
Dale Parno (President) 8  
Chris Herbert 10  
Eric Froese 5  
Tom Cooper 5  
Travis Hooper 5  
Dave Adams 8  
Andreas Czeppel 9

**Policies and practices for compensation:**

Staff members are paid at the rate of 26% of a tenth year firefighter rate based on the 2012 City of Vancouver contract with Vancouver Firefighters Local 18.

The General Manager is paid at the rate of 37% of a tenth year firefighter based on the 2012 City of Vancouver contract with Vancouver Firefighters Local 18.

In 2019, the General Manager was paid \$36,679.20 in Gross wages, \$2,318.04 of those wages were in the form of a Group RRSP.

**DIRECTORS' RECOMMENDATIONS**

1. Payment of a 1% Equity Share Dividend, credited to the Members' accounts February 28, 2020.
2. Payment of a 5% Patronage Refund (Loan Interest Refund) credited to the Members' accounts February 28, 2020.
3. Payments of a 5% Interest Bonus, (extra interest earned on deposits) credited to the Members' accounts February 28, 2020.
4. That Meyers Norris Penny LLP be appointed as Auditor for 2020 and the Board be empowered to set remuneration for the auditor.

**INDEPENDENT AUDITOR'S REPORT**

**To the Members of Vancouver Firefighters Credit Union:**

*Opinion*

The summary financial statements, which comprise the summary statement of financial position as at December 31, 2019, and the summary statements of comprehensive income, changes in members' equity and cash flows for the year then ended, are derived from the audited financial statements of Vancouver Firefighters Credit Union (the "Credit Union") for the year ended December 31, 2019.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements.

*Summary Financial Statements*

The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

*The Audited Financial Statements and Our Report Thereon*

We expressed an unmodified audit opinion on the audited financial statements in our report February 27, 2020.

*Management's Responsibility for the Summary Financial Statements*

Management is responsible for the preparation of the summary financial statements.

*Auditor's Responsibility*

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standards (CAS) 810, Engagements to Report on Summary Financial Statements.

Abbotsford, British Columbia  
February 27, 2020

*MNP LLP*  
Chartered Professional Accountants

**CREDIT COMMITTEE'S REPORT**

The Credit Committee, having been charged with the responsibility of determining the credit worthiness of the loan applicant, or that the security taken (if any) is adequate for the loan granted, are pleased to report only minor problems and those encountered were resolved to the satisfaction of all parties concerned.

In 2019 we approved 166 loans.

The disbursement of these loans was as follows:

Total Signature & Chattel	\$1,513,235.00
Total Mortgages	\$1,526,611.00

We wish to thank the Officers, Staff and members of the Credit Union for their support.

Signed: S. Young, T. Moore, S. Morrison, M. Zacharuk, M. Paulson